

New Song Council Meeting

December 18, 2018

The meeting was called to order at 6:00pm by Vice President Sue Clark.

Present were Pastor Paul, Pastor Kathy, Sue Clark, Doug Gab, Sue Pollman, , Holli Spangler, Art Clayton, Todd Enerson, and Melissa Williams. Sheila Siino and Jim Long were absent. Shani Fjelsted joined us to answer questions about the budget.

Pastor Paul opened with a prayer. Sue Clark shared the daily reading and devotion from her Billy Graham book. Pastor Paul volunteered to lead the January devotion.

The main agenda item for the meeting was the 2019 budget. However, the council had a few old and new business items to address before the budget review.

Old Business:

1. Doug gave a Facilities update.

Prior to the call to order the council accompanied Doug Gab outside to see the sample LED light that was installed in the parking lot. The difference as compared to our current lighting was remarkable.

2. Art presented a draft of the Room Use and Charges for music, AV, set-up/clean-up and other services policies. A discussion followed concerning how the policy should be worded for room use by congregation members/groups as opposed to community members. There was a concern expressed about safety and responsibility for locking the building, especially after regular business hours. Fee charges were also discussed. Art will incorporate the discussion points and present the revised policy in January.

3. The council received a letter of thanks for the gift cards presented to the volunteer musicians in recognition for the contribution they make to our various church services throughout the year. A meeting will be held with the musicians to ensure the continued success of this ministry.

4. Work continues on who and how we will move forward on updating our website. This topic is slated to be discussed in January.

5. The council received the names of three candidates to fill the 3 church council positions that expire at the end of the year. The council has requested that the nominating committee find two more candidates for the slate.

New Business:

1. Sue C. shared some Thank You cards from Academy teachers in appreciation for the recognition breakfast held on Monday, December 17. All the teachers received gift bags. When the new council is convened in 2019, the new SAT liaison will work with the SAT team on enhancing communications between the Academy and key groups.

2. A status on the success of the Nursery was given. It was recommended that some expectations for parents and staff be communicated to ensure the success of this service continues. With the departure of Pastor Kathy, Shani Fjelsted is signing the timesheet, while the responsible party/supervisor will be the personnel committee.
3. The church council discussed the make-up of the council. The council moved, seconded and approved the creation of a Youth Liaison position on the council. The position will have a term of one year and will be a voting member of the council. The council and Pastor Paul will work with the nomination committee on filling this position.
4. It was brought to the council's attention that there was a miscommunication on the music that will be utilized at the 10:30am service on December 23. The council approved compensation for the musicians that had committed to supporting this service before the change was made. The council will work with the staff to establish the communication responsibilities going forward in this very important ministry.

Financial Report:

Sue P. presented the end-of month financial report for November 2018. Our average attendance was up when compared to last year. Our mortgage payments are on track. The council celebrated the milestone of paying off our remaining deferred principal amount of \$12,000. This will put us in a better position in 2019 if our mortgage rate is adjusted. Our gap to our 2018 budget projections decreased from \$32,669 in October to \$22,252 in November. The staff is the major contributor to this good news. We have a positive cash flow of \$9,895 based on a combination of Academy revenue exceeding budget and payroll expenses being under budget.

2019 Budget:

A review of the 2019 updated Budget for New Song Church was conducted. Both Revenue and Expenditure items were discussed. The council verified that items that were identified as needing changes or clarification were addressed. The draft 2019 budget was approved by the council. An information session will be held for the congregation on Saturday, January 19. The annual meeting will be held at 11:30am on Sunday, January 27. More information will follow.

Pastor Paul's report consisted of the following discussion points:

1. With the departure of Pastor Kathy at the end of December, Pastor David Miller will be more active in worship leadership. A joint sermon series will begin January 13th, "The Seven Prayers of Jesus".
2. Pastor Paul is looking to build a team of worship assistants to help with communion distribution and the prayers of the people. There is interest among the Stephen Ministers to help in this endeavor.
3. Pastor Paul visited the non-profit organization, "Spread the Word Nevada", which provides books to children in low-income neighborhoods. This is where our former

Business Manager, David Ortlipp, works. There could be opportunities to partner with this group, both in mentoring students and cleaning books.

4. A request was made to the Personnel committee to begin work on two main staff positions for 2019; Children/Youth/Family minister and Media/Communication lead.

5. The annual Christmas concert's attendance increased over last year, especially at the 2:00pm show. The theme was "Christmas Around the World" and featured various groups within the congregation.

Pastor Kathy did not submit a report as the meeting's main focus was on the 2019 budget.

The meeting was adjourned at 8:20pm.

Our next meeting will be Tuesday, January 22, at 6pm.

Respectfully submitted,

Melissa Williams – Recording Secretary