

New Song Council Meeting

November 27, 2018

The meeting was called to order at 6:02pm by Jim Long.

Present were Pastor Paul, Pastor Kathy, Sue Clark, Doug Gab, Jim Long, Sue Pollman, Sheila Siino, Holli Spangler, and Melissa Williams. Art Clayton and Todd Enerson were absent. Shani Fjelsted was present to answer questions about the budget.

Pastor Paul opened with a Bible reading of Psalms 100 and a prayer.

Financial Report:

Sue P. presented the end-of month financial report for October 2018. Our average attendance was flat when compared to last year. Our mortgage payments are on track, including the budgeted paying off of the arears. A motion was moved, seconded and approved to pay our remaining deferred principal amount of \$12,000 before the end of 2018. This will put us in a better position in 2019 if our mortgage rate is adjusted. Our gap to our 2018 budget projections increased from \$31,145 in September to \$32,669 in October. We have a positive cash flow of \$12,861 based on a combination of Academy revenue exceeding budget and payroll expenses being under budget.

2019 Budget:

A comprehensive review of the 2019 Draft Budget for New Song Church was conducted. Both Revenue and Expenditure items were discussed. Some items were identified that needed clarification. The next review will be at the December Church Council meeting.

Pastor Paul's report consisted of the following discussion points:

1. In preparation for developing a wedding ministry, Pastor Paul is getting trained and certified in "Prepare/Enrich", a pre-marital counseling program.
2. Our December worship will be focusing on Advent. Each week will focus on the theme of the Advent wreath: Hope, Peace, Joy, and Love.
3. Stephen ministers graduate in January, just in time to support the increased demand of their services.
4. The Thanksgiving meal that was sponsored by the Optics team was a great success. We are looking at this becoming a New Song annual activity.
5. The trip to the Holy Land in 2019 is on track. The dates are 10/23-11/2. Total cost of the trip is \$3690, with a deposit of \$300.
6. Our Consecration and Cabaret Weekend was well received. We had a group of leaders that did a great job of organizing all aspects of the events. Sue Pollman chaired Consecration Weekend and Sue Clark organized the Cabaret Night. Special thanks to Pastor Don Lorring for his leadership.

7. Bishop Deborah Hutterer met with the Las Vegas pastors. She plans to hold vision conversations throughout the Synod in 2019. The Las Vegas meeting will be 3/23/19.

Pastor Kathy report consisted of the following discussion points:

1. Activities are planned for the Christmas season, including Advent Wreath making on 12/2 and a No Fuss Christmas program on 12/24.
2. Kid's JAM, God's Kidz, Middle School Creation/Confirmation, and High School activities are in full swing.
3. Another movie night was held on 11/29. The movie was "How the Grinch Stole Christmas.
4. A Children's Ministry meeting was held on 11/7 at 6pm. It was announced that the academy has five teachers, 3 aides and 75 students. The next meeting is 3/6/19.
5. The high school group is currently planning their summer mission trip to Lantern Hill in Mexico. It will be from July 13-21. Sign-ups are trickling in. Adult participation opportunities will be available.
6. The youth prepared and served dinner for Friends in the Desert on 12/1. They are also collecting stocking stuffer items and stocking for the kids at Lantern Hill. Sign up for the July 2019 mission trip to Lantern Hill continues. Pastor Kathy is looking for some folks to head up the coordination of the trip.
7. Trunk or Treat had great attendance, both in participants and volunteers.

Old Business:

1. Doug gave a Facilities update.

During the month of November, bids were received for converting the church building and parking lot to LED lighting. After review of the bids, the council approved awarding the contract to Advanced Lighting with instructions to add rheostats in the sanctuary and an authorization to spend up to \$21,000 with this change. Funds were available from unallocated funds.

In November there was a discussion about designating additional parking spaces for "Mobility Impaired" members. The council approved purchasing six signs and stands for \$600 to use on an as-needed basis. The money will be reallocated from the 2018 budget.

It was confirmed that there are repairs that are needed for the sprinkler system. The council approved \$900 for these repairs.

There are safety concerns with the gravel that is along the perimeter of the playground. After reviewing of bids to replace the gravel with concrete, approval was given to hire Royal Flush concrete to perform these repairs for \$3,680.

It was approved to move the shed in the playground area to a permanent new location.

The council approved awarding a yearly HVAC maintenance service contract to Appliance Parts Center.

The council requested an estimate for the cost of adding solar panels to the church. We would need 202 panels at a cost of \$187,000. This was for information gathering only.

2. Work continues on the Room Use and Charges for music, AV, set-up/clean-up and other services policies. Art C. was nominated to lead this activity.

New Business:

1. A discussion was held for compensation for Josh for the Christmas concert. The council approved additional compensation for this activity. The job description for the Music Director position will be updated prior to the 2019 budget to include compensation for special Easter and Christmas events as part of the salary.

2. The council approved the purchase of gift cards to present to the volunteer musicians. This is to recognize the contribution they make to our various church services throughout the year.

3. The council approved use of the church for the quarterly Coventry HOA meeting.

4. Sheila expressed a need for us to update our website. It needs to be more robust and inviting. Council members will ask members of the congregation if anyone has a passion for this opportunity.

The meeting was adjourned at 9:04pm.

Our next meeting will be Tuesday, December 18th at 6pm.

Respectfully submitted,

Melissa Williams – Recording Secretary