

New Song Council Meeting

August 28, 2018

The meeting was called to order at 6:00pm by Jim Long. Present were Pastor Paul, Jim Long, Sue Clark, Sheila Siino, Sue Pollman, Art Clayton, Pastor Kathy, Todd Enerson, and Melissa Williams. Doug Gab was absent.

Art opened with two scripture readings that celebrated teaching children. He praised the growth of the New Song Academy and the new spaces that it is occupying.

Pastor Paul's report consisted of the following discussion points:

1. The staff is looking for new opportunities for Sunday morning utilizing the new building. With the success of the Saturday night Bible study before the service (4:30-5:00pm) they are looking at a similar activity Sunday morning. More to come.
2. The Spanish language service will be held weekly at noon on Sundays starting on September 16. An evaluation of the service will be conducted in January. A grant is being secured for financial support of this ministry.
3. The staff is planning for monthly three-week sermon series based on the success of the Sermon on the Mount series. Plans for the first Sunday of the month are discussed in Pastor Kathy's report.
4. Work continues on planning a Holy Land trip in October 2019.
5. In September the Saturday service will restart the monthly evening reception after the service. The staff is looking at tying this event with the concert series. The reception would be from 6:30-7pm, with the concert from 7-8pm. Coordinating with the concert series will determine which Saturday the reception will be held.
6. A new Tuesday morning Bible study will begin on September 11. We will be studying Romans.
7. The staff is looking at reformatting the Sunday 10:30am service. The service might begin with praise and worship music, followed by the service.
8. Josh is working on ideas for the Christmas concert. The proposed dates are December 15 and 16.
9. A joint Lutheran event is in the planning stages in recognition of the first anniversary of the October 1 tragedy.
10. Planning for the New Song 5K are underway. It will be held on October 13 and follow the same course as last year. Registration is open with the goal to double the participants (from 100 to 200). Official times will be added.
11. Pastor Marta will be conducting a Grief Share program. It starts on September 19 at 1pm. The cost will be \$20.
12. With the resignation of our Business Manager, David Ortlipp, Shani Fjelsted will be filling an interim bookkeeping position. The staff will determine staffing needs and jobs so the information can be used when we establish the 2019 budget.

Pastor Kathy report consisted of the following discussion points:

1. Based on a request by the SAT, the Church Council approved the motion to hire a Primary Nurse Caregiver/Lead. The Personnel Committee will handle the hiring. A job description has been created. An update to the Child Protection Policy is in process.
2. Kid's JAM will be on Sunday at 10:30am. On the first Sunday of the month the kids will be in church with their family so they can learn how to be in church, take communion, and interact with adults. This will be called Family Worship. The sermon series for these Sundays will be Finding Jesus in Children's Movies. On the other Sundays the kids will participate for the first 15 minutes of praise and worship.
3. The report included fall plans for God's Kidz, Middle School Creation/Confirmation, Advent Potluck/Fair and Sunday Morning Cross+Gen Learning.

Old Business:

1. Art gave a Facilities update.

We are having problems with the Academy door locks. The Facilities team is working with the lock company to insure proper functioning of the locks.

The storage unit plan is being executed.

Upon review of the Request for Proposal (RFP) received for our cleaning need, Vanguard Cleaning Systems was selected.

The issue with the sanctuary air conditioning system has been identified and should be repaired by our September 1 services.

The sewer issue on August 22 has been fixed. The cause was a construction issue the contractor corrected.

2. An RFP for parking lot and sidewalk painting is in the works.
3. The council members discussed how to proceed with the replacement of the piano based on Josh's feedback on questions from the June meeting. It was mentioned that some members of the congregation have already contributed to a piano fund.
4. Sue P. verified that any questions that arose from the mid-year budget review for the congregation on July 28 at 3:00pm have been addressed.
5. Work continues on the Room Use and Charges for music, AV, set-up/clean-up and other services policies.

Financial Report:

Sue P. presented the end-of month financial report for July 2018. Our average attendance was up by 3 when compared to last year. Our mortgage payments are on track, including the budgeted paying off of the arears. We have been notified that our interest rate will be increasing. Our gap to our 2018 budget projections decreased from \$59,000 in May to \$37,500 in July. The staff continues to do a tremendous job on reducing cost, but we still need to be mindful and generate the revenue needed through our tithing.

New Business:

1. Action was taken to elect a new Church Council member due to the resignation of Martha Steele-Wright. Following the New Song By-laws, the church council nominated, received a second and unanimously approved the appointment of Holly Spangler to fill the vacancy. She will serve for the remainder of the term that ends January 2021. Holly came in fourth in the balloting in January. She is a CPA, serves on our Financial Management Team and attends the 10:30am service, which can use additional representation on the council.
2. Discussion was conducted on pass-through charitable donations. Concerns were raised and more research will be conducted.
3. The council discussed the use of our parking lot for anything other than parking for attendance of church activities. It was decided that the parking lot is only to be used for attendance of church sponsored activities.

Our next meeting will be Tuesday, September 25 at 6pm. The meeting was adjourned at 7:55pm

Respectfully submitted,

Melissa Williams – Recording Secretary